

The State Fair of Texas presented the 2019 Big Tex Choice Award to the new owners of Smokey John's Bar-B-Que sons, Brent & Juan Reaves for the "Best Taste-Sweet", which consists of a fried chicken wing resting in the middle of a doughnut.



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VOLUME 71 NUMBER 50

SERVING THE BLACK COMMUNITY WITHOUT FEAR OR FAVOR SINCE 1947

August 29 - September 4, 2019

John Reaves, founder of Dallas' Smokey John's Bar-B-Que, dies at 74

Arrangements for the Celebration of Life of "Smokey" John Reaves:

Celebration of Life:

Thursday, August 29, 2019
9:00 a.m.- 9:55 a.m. Viewing
10:00 a.m. Celebration of Life Service
Oak Cliff Bible Fellowship
1660 W. Camp Wisdom Rd.
Dallas, Texas 75232
Dr. Tony Evans, Senior Pastor

Internment immediately following service at:

Dallas-Fort Worth National Cemetery
2000 Mountain Creek Pkwy
Dallas, Texas 75211.

In lieu of flowers and food, we ask that you do an act of generosity for a friend, a family member or a stranger in honor of Dad. Then send us a note to tell us about it. #SJITFORWARD

Mail to: 1820 W. Mockingbird Lane, Dallas, TX 75235
Email to: info@smokeyjohns.com
Social Media: #SJITFORWARD

ALL PHOTOS OBTAINED FROM FACEBOOK



City: Dallas police chief to return from medical leave

DALLAS (AP) — The Dallas city manager says Police Chief U. Renee Hall has been cleared by doctors to return from medical leave Monday.

In a statement issued Wednesday, City Manager T.C. Broadnax said he has urged Hall to limit her outside activities as she reacclimates to her duties.

According to a previous police statement, Hall began her medical leave July 10 to undergo major surgery recommended by doctors after a January wellness check. The nature of the surgery has not been revealed publicly.

Executive Assistant Chief David Pughes handled her duties in the interim.

Hall is in her second year as police chief after previously serving as deputy police chief in Detroit.



Virginia marks 400th anniversary of slave ship arrival

HAMPTON, Va. (AP) — Virginia Gov. Ralph Northam announced Saturday a new state commission to review educational standards for teaching black history in the state, as officials observed the arrival of enslaved Africans to what is now Virginia 400 years ago.

Northam, who noted "we are a state that for too long has told a false story of ourselves," spoke at the 2019

African Landing Commemorative Ceremony in Hampton. The event was part of a weekend of ceremonies that are unfolding in the backdrop of rising white nationalism across the country and a lingering scandal surrounding Northam and a blackface photo.

Northam said he signed a directive to create the commission to review instructional practices, content,

and resources currently used to teach African American history in the state.

"We often fail to draw the connecting lines from those past events to our present day, but to move forward, that is what we must do," Northam, a Democrat, said. "We know that racism and discrimination aren't locked in the past. They weren't solved with the Civil Rights Act. They didn't disappear.

They merely evolved."

In February, Northam faced intense pressure to resign after a racist picture surfaced from his 1984 medical school yearbook page. He denied being in the picture but admitted to wearing blackface as a young man while portraying Michael Jackson at a dance party in the 1980s.

Continues on Page 2



Emmett Till Film and Dr. Garvey on American Terror

On Sunday, September 15, from 3PM to 5PM the New York Chapter of the National Association of Kawaida Organizations (NAKO) in conjunction with the International African Arts Festival (IAAFestival) will host its community education forum to mark four historical events: 1. The 1619 arrivals of indentured Africans in Ft. Monroe/Jamestown, Virginia; 2. the 1919 Red Summer in which hundreds of African Americans were killed in white rioting and racist violence; 3. the launching of the Black Star Line by Marcus Mosiah

Garvey that same year, and; 4. the 64th anniversary of the Emmett Till murder and trial (1955). The program, entitled, Response and Remedy to Centuries of American Terror: Struggle, will feature an Emmett Till film and special guest speaker Dr. Julius Garvey, the son of the Honorable Marcus Mosiah Garvey.

The 1619 arrival of 20 Africans from Angola marks the beginning of African enslavement in the newly formed British colonies would soon transition from indentured servitude of multiple peoples (Native

Americans, Europeans, and Africans) to a system based and dependent solely on enslaved African labor. 1919 was named Red Summer because of the racist violence against African people trying to exert themselves as human beings and US citizens. It was this same year that the recently arrived Pan African Jamaican Marcus Garvey launched his Black Star shipping line.

The newly form Bureau of Investigation (later the Federal Bureau of Investigation-FBI) under the leadership of an obsessive young J. Edgar Hoover, who started and

built his career on bringing down Garvey, would use two of the \$5.00 shares Garvey sold to get the shipping company started to indict, convict and deport him. All of these topics will be discussed at the program.

The September 15th event will take place in the Multipurpose Room of Restoration Plaza, 1368 Fulton Street in Brooklyn, New York. A minimum fee of \$10. Is requested. For Info: 718-789-3264 / 638-6700 nakoinfgroup@yahoo.com



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EDITORIAL PAGE

Fair Housing under Attack

By **Congresswoman Eddie Bernice Johnson**

Just seven days after the assassination of Dr. Martin Luther King Jr., the Fair Housing Act of 1968 was signed into law by President Lyndon B. Johnson to prevent racial discrimination towards people of color that historically had been denied housing opportunities by bigoted landlords, lenders, and housing developers, among others.

In fact, prior to the time that the Fair Housing Act became law segregated neighborhoods were created by many local and state governments all across America. The federal government was complicit in many instances as well. The new legislation was an attempt to make our country an accommodating

place for all people.

The Housing Act is one of the most important pieces of Civil Rights legislation implemented in the history of our nation, giving the victims of housing discrimination access to better employment opportunities, equality schools for their children and closeness to libraries, parks and recreational facilities.

It has not been without its foes, including officials in government who oppose the idea of all of America's citizens living where they choose. Methods to reintroduce discrimination in housing have become more and more sophisticated.

The latest such culprit begins with the United States Department of Housing and Urban Development which recently proposed a rule which

would make it extremely difficult for plaintiffs to bring and win housing discrimination law suits. Under current rules, those accused of housing discrimination have a duty to illustrate why they are not guilty. Under the proposed rule the burden of showing discrimination is placed on those making the complaint.

The new rule provides arguments for those accused of discriminating, stating that when they use algorithms or other forms of artificial intelligence they may use as a defense that the practices are common in the industry, or that the science they relied upon were created by people other than themselves or their companies.

This is incredulous. Is there no one in the

Department of Housing or in the administration that has the slightest notion that there are programmers of artificial intelligence who might be bigots who are opposed to the goals of the Fair Housing Act?

One recent study stated that African American households where the annual income was \$167,000 stood less of a chance of qualifying for a prime loan than a white household where the annual income was \$40,000. So much for algorithms and fairness in housing!

* Congresswoman Johnson represents the 30th Congressional District of Texas in the United States House of Representatives where she chairs the House Committee on Science, Space and Technology.

Hogg Foundation to Award \$2 Million in Grants for 2020 Census, Black Communities a Key Focus

AUSTIN, Texas – This year, the Hogg Foundation for Mental Health is celebrating 80 years of supporting the mental health and well-being of Texans. As part of their anniversary efforts, the foundation is accepting proposals for the Texas Communities Count initiative, which will support complete count efforts in Texas for the 2020 U.S. Census. The foundation plans to award grants totaling \$2 million.

The primary focus is to aid collaborative approaches that aim to reach traditionally hard-to-count (HTC) populations, communities and geographic areas throughout the state. The goal is to promote active participation in the 2020 Census so that every person in Texas is counted.

Without a complete count during the 2020 Census, Texas will face unprecedented challenges, losing both resources and representation for at least a decade. An accurate and complete census is necessary to determine fair allo-

cation of federal dollars for resources, services and infrastructure that support our everyday quality of life.

The African American community has been historically undercounted in the census. The Census Bureau estimates that African Americans were undercounted by more than 800,000 in the 2010 U.S. Census, and that approximately 7 percent of young African American children were overlooked by the 2010 Census, roughly twice the rate for young non-Hispanic white children. This legacy of undercounting has had a negative impact on African American communities and furthers inequities.

“An undercount of Texas’ population by even one-percent could result in a \$300 million loss in federal funding, and 25 percent of Texans—over 6 million people—live in hard-to-count neighborhoods,” said Dr. Octavio N. Martinez, Jr., executive director of the Hogg Foundation and senior associate vice president

for diversity and community engagement at The University of Texas at Austin. “So the stakes, particularly for African Americans and other historically excluded communities, couldn’t be higher.”

The foundation seeks proposals that support (1) direct, local, on-the-ground complete count efforts or (2) statewide coordination of these local efforts. Preference will be given to strategies that focus on HTC populations and communities or geographic regions in Texas that are designated as health professional shortage areas.

Hard-to-count populations are defined as persons who typically do not get captured by census data, according to the Census Bureau’s research. Examples are children under the age of five, highly mobile people, racial and ethnic minorities, non-English speakers, low-income and persons experiencing homelessness, and undocumented immigrants. People with mental health

conditions are also a HTC population. A useful guide to HTC populations can be found here.

“Due to the fact that many of the hard-to-count populations live in health professional shortage areas in Texas, federal funding is even more paramount to closing the gap of what health care is available to support well-being and mental health” said Emily Bhandari, strategic learning and evaluation program officer for the Hogg Foundation.

In addition to ensuring an accurate count, this initiative is also an opportunity to promote new forms of community collaboration and civic engagement that yield benefits for Texans over the long-term.

The deadline for submitting proposals is September 23, 2019. Details about the initiative and how to apply can be found at hogg.utexas.edu/texas-communities-count.

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COMMUNITY CALENDAR

The City of Glenn Heights announces groundbreaking ceremonies for New Senior Center and City Center Projects during the city's 50th Anniversary Celebration

Glenn Heights, TX -- A 4-year story in the making will come to fruition as the City of Glenn Heights celebrates its 50th Anniversary on September 16th, 2019, by breaking ground for two of the largest projects that will happen in the city's 50-year history; the building of the new City Center Municipal facilities and a new Senior Center both located on Hampton Rd.

The new Senior Center will be located at 1932 S. Hampton Rd. and will serve as a primary meeting, education and social space servicing Senior residents, aged 55 and up. The Office of Community Engagement will issue a community survey in September to gauge programming interest from community members and persons who will partake in the services offered through the facility. This building is expected to be completed in 120 days.

The City Center Municipal facilities, located at 1942 S. Hampton Rd., will be a new home for City Hall, Public Safety facilities and a Recreation Center. Housed in the land adjacent to the current City Hall/Fire and Council Chambers building, the new municipal complex will feature meeting rooms for residents, larger communal spaces for utility billing and court payments, a new, state-of-the-art Council Chambers and much needed additional office space for City employees. “We are looking forward to the new facilities because they will allow City staff to provide additional services, conduct more educational sessions and provide facilities that will foster communal gathering between neighbors and residents,” shares Mayor Harry Garrett. These facilities are expected to open in a year and a half

Groundbreakings for both facilities will occur on September 16, 2019, at 6:00 p.m. This date is also the City of Glenn Heights 50th Anniversary. The anniversary will be recognized during the event and will be celebrated with a small reception immediately following the turning of the dirt.

Virginia marks 400th anniversary of slave ship arrival

Continued from Page 1

On Saturday, Northam said he has met with people around the state over the past several months to listen to views about inequities that still exist, prompting him to confront “some painful truths.”

“Among those truths was my own incomplete understanding regarding race and equity,” Northam said. “I have learned a great deal from those discussions, and I have more to learn, but I also learned that the more I know, the more I can do.”

The event was held on

Chesapeake Bay, where ships traded men and women from what’s now Angola for supplies from English colonists. The landing in August 1619 is considered a pivotal moment that presaged a system of race-based slavery.

“The legacy of racism continues not just in isolated incidents, but as part of a system that touches every person and every aspect of our lives, whether we know it or not, and if we’re serious about righting the wrong that began here at this place we need to do more than talk,” Northam

said. “We need to take action.”

U.S. Rep. Karen Bass, who chairs the Congressional Black Caucus and attended the event, said it was important to hear the truth about the nation’s past “not just the parts that make us feel good, but the difficult parts as well.”

“The sad thing about our nation and why we continue to have the issues we do is because we have denied part of our history, and I believe that if the entire nation could experience, could learn and understand our true and full history, we

might not be witnessing the resurrection of hate,” Bass, a California Democrat, said.

Saturday’s event is one of several commemorating the arrival. A family that traces its roots to the Africans gathered at a cemetery Friday. A bell will ring at the landing spot during Sunday’s “Healing Day.”

Bells are also scheduled to ring Sunday in Vicksburg National Military Park — a Civil War battleground in Mississippi — as well as during events in Alabama.

Church Directory

Carver Heights Baptist Church
2510 E. Ledbetter, Dallas, Texas 75216
P. 214-371-2024



Pastor Daryl R. Carter

Sunday School - 8:30 a.m.
Early Worship - 9:30 a.m.
Morning Worship - 10:45 a.m.
Evening Worship - 7:00 p.m.



The Mount Moriah Missionary Baptist Church

3611 Latimer Street
Dallas, Texas 75215
214-428-2990
www.mountmoriahdallas.org

Sunday
Morning Worship 11:00 a.m.
Evening Worship 5:30 p.m.

Wednesday
Prayer Bible Fellowship 7:00 p.m.

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Pastor



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Bible Study
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Pastor Donald R. Parish, Sr.

Sunday School
9:00 a.m.

Sunday Morning Worship
11:00 a.m.


Monday Morning Worship
7:00 p.m.

Prayer & Bible Study Meeting
7:00 p.m.

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Rev. Dr. C.J.R Phillips Jr.

Email address
stpPhillipsmbc@att.net

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Sunday
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Morning Worship 10:00 a.m.

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Dallas West Church of Christ

3510 N. Hampton Rd.
Dallas Texas 75212
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website: www.dwcc.com



Sammie Berry
Minister

Calendar of Events

Sunday Bible School
8:45 a.m.

Sunday Worship
10:00 a.m. & 6:00 p.m.

Tuesday Song Practice
7:00 p.m.


Wednesday Bible Class
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Associate Ministers:
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Ben Myers
Patrick Worthey
Elders:
Frederick Green
Raymond Hart
Otis Idlebird, Jr.
Jason Moseley
David Phillips, Jr.

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Early Worship 8:00 a.m.
Bible Classes 9:45 a.m.
Morning Worship 10:45 a.m.
Bible Classes 5:00 p.m.
Evening Worship 6:00 p.m.


WEDNESDAY
Devotional Service 6:30 p.m.
Bible Classes 7:00 p.m.

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Jesus loves us so much that he gave his life that we may have a true relationship with him. John 3:16 For God so loved the world, that he gave his only begotten Son, that whosoever believeth in him should not perish, but have everlasting life. God gave us his very best and he deserves nothing less than our very best. Righteousness follows when truth spring into action in our lives.

Matthew 6:33 But seek ye first the kingdom of

God, and his righteousness; and all these things shall be added unto you. The Lord never intended for us to stumble through life without giving our life to him and work for him. James 1:22 But be ye doers of the word, and not hearers only, deceiving your own selves. Our chief duty should be to love, serve and obey God. When we love God we will serve people.

Great contentment comes when we desire God's will more than our own way. When God truly rule in our heart; our steps will walk in his ways. John 9:4 I must work the works of him that sent me, while it is day: the night cometh, when no man can work.

Proverbs 3:13 Happy is the man that findeth wisdom, and the man that getteth understanding.

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"There's hope for our future:"

Program trains professionals to inspire future generations as educators

DALLAS — Dallas ISD graduate Macario Hernandez was working with teens in the juvenile offender system when he found a calling for teaching.

"It really feels that my inspiration to become a teacher was my way of finding a profession that I could give back to my community," he said. "Education is what offered me that dream."

Hernandez enrolled in the Dallas ISD Alternative Certification Program (ACP), which trains college graduates who studied a career outside of teaching to follow their passion and lead a classroom. After inspiring students as a teacher, Hernandez now serves as principal at Trinidad "Trini" Garza Early College High School. He recently earned a doctorate degree in philosophy with a concentration in cultural studies and education from UT Austin, and his biggest passion remains motivating his students to graduate from college and come back and teach in their communities.

"We become inspired by what we see in front of us," Hernandez said. "We get inspired by people that share our same language, who share our same culture, who share our same background. We're inspired because when we see someone that looks like us, we know that there's hope for our future."

Dallas ISD is looking for career professionals to follow in Hernandez's path and become teachers through the ACP. The ACP is a paid-training strategy to prepare applicants to lead the district's classrooms. The program focuses on training the college graduates who studied a career outside of education but later found their calling to teach, said Dallas ISD ACP Supervisor David Pailin.

"We found that there is a lot of experience that you can bring if you're coming from the job or you're coming from the industry, where you can relate to students from a different perspective that is really needed," said Pailin. "It is the perfect program for someone that says 'I've done it all at the corporate level, and I want to share what I've learned with students because there was a teacher that helped me get to where I am.'"

John Vega began his career in education through the ACP. He graduated with an English degree from a Dallas ISD high school and studied English in college. Vega finished the ACP and taught at Ignacio Zaragoza Elementary School.

He currently works as deputy chief for Dallas ISD's Human Capital Management, where he oversees the Male of Color initiative: a strategy to recruit African-American and Hispanic men to become teachers.

"Our district has one of the largest Alternative Certification programs in the state, and right now, the ratio of female-to-male teachers is not balanced. We want to make it as balanced as possible," Vega said. "Students respond to people who look like them, and most of the Males of Color that we're recruiting grew up in similar circumstances to our students and can relate to them."

Dallas ISD's ACP is an intensive pre-service training program, followed by a year-long internship leading a classroom. During the paid-internship period, the applicant will receive personalized coaching on practical skills and learn from the district's top teachers and subject matter experts. Those who successfully complete the program will receive a teaching certificate.

The application deadline is Saturday, Aug. 31 at 11:59 p.m.

Fair Park First Seeks Tenants for Campus Reactivation

Historic landmark boasts more than 300,000 square-feet of available new tenant space

DALLAS — Fair Park First, the non-profit acting as the private professional manager of Fair Park, is interested in revitalizing the 277-acre campus. Through activation, history, community, and culture Fair Park First hopes that local organizations will repopulate the various unoccupied historic facilities on campus.

"It's our hope to re-activate the crown jewel of the City of Dallas Park Systems," said executive director Brian Luallen. "As we continue to listen and learn from friends and neighbors of the park there's been an overwhelming amount of feedback related to new food and beverage, recreational, cultural, educational, and entertainment related experiences on campus."

Beginning Aug. 15 interested business owners will

have the opportunity to submit proposals for tenancy at the Women's Building, Science Place 1, and the Museum of Natural History through a formalized request for information (RFI). To be considered, institutions should have an understanding of a year-round destination's dynamics, as well as the ability to attract new and repeat visitors.

A complete list of information needed for consideration can be found at www.fairparkfirst.org on Monday, Aug. 19. In the meantime any questions, requests for clarification, and additional information can be directed to brian.luallen@fairparkfirst.org.

Site tours for qualified respondents will take place in September and the deadline for all proposal submissions is October 15, 2019.

sions is October 15, 2019.

About Fair Park First

Fair Park First is a non-profit organization created to oversee the management and stewardship of Fair Park, a 277-acre Dallas City Park, and National Historic Landmark, home to numerous cultural institutions and the iconic Cotton Bowl Stadium. As part of its mission, Fair Park First, through its Board Members and monthly Board meetings, will serve as the Manager responsible for preserving and revitalizing Fair Park. As an organization, Fair Park First's primary goals are to improve this world-class park, entertainment and cultural campus, and the community's access to it.

Dallas natives Brittany Perry-Russell & son Isaiah are wrapping up Netflix's We Can Be Heroes

Texas native Brittany Perry-Russell has graced multiple stages as a professional dancer, appearing with Beyoncé, Rhianna, Chris Brown, Nick Jonas, Meghan Trainor, Katy Perry, and most recently Cardi B, Janelle Monáe, and Kanye West. In 2011, Perry-Russell successfully transitioned to acting when she landed a lead role in the Universal film Honey 2. She was later cast in the Will Ferrell comedy, The Campaign, followed

by Sparkle, and The Preacher's Son based on Carl Weber's bestselling novel. Perry-Russell can be seen opposite Derek Luke in Netflix's 13 Reasons Why, where she's featured in a recurring arc in its second season. Her TV credits include guest-starring roles on Grey's Anatomy (ABC), Crazy Ex Girlfriend (The CW), and Fresh Off the Boat (ABC). She can be seen in the new Netflix's Family Reunion, opposite Loretta Divine, Tia Mowry, and her

son Isaiah Russell-Bailey. In addition to lighting up both stage and screen, Perry-Russell is most proud of working alongside her son Isaiah Russell-Bailey this year in two back-to-back Netflix projects, Family Reunion and the just announced We Can Be Heroes Original movie. He has guest-starred in the popular Disney series, Raven's Home and CBS crime dramas S.W.A.T., and Criminal Minds. As a young child,

Isaiah often accompanied his mother to the set, where he first learned to break dance. His infectious smile can be seen in marketing campaigns for Nike, Target, Under Armour, Skechers, and GX by Gwen Stefanie Eyewear. Outside of acting, Isaiah enjoys art, playing basketball, dancing and parkour, a training discipline developed from military obstacle course training.



SPORTS PAGE

7 Day Weather Forecast for DFW

Thursday, August 29 Friday, August 30 Saturday, August 31 Sunday, September 1 Monday, September 2 Tuesday, September 3 Wednesday, September 4



H - 96°
L - 74°



H-92°
L- 74°



H- 93°
L - 73°



H- 94°
L- 73°



H-93°
L-73°



H- 93°
L-74°



H-97°
L-75°

NFL 2019: Elliott's holdout clouds high hopes for Cowboys



FRISCO, Texas (AP) — Ezekiel Elliott has everything on hold for the Dallas Cowboys. The running back's holdout clouds the expectations for a franchise longing to return to the Super Bowl for the first time since the last of five championships nearly 25 years ago. The Cowboys have a fourth-year quarterback already with two NFC East titles in Dak Prescott; a receiver ready to show

what production for a full season looks like in Amari Cooper; and a defense with an established star in pass rusher DeMarcus Lawrence and two emerging ones in linebackers Jaylon Smith and Leighton Vander Esch. Oh, and tight end Jason Witten came out of retirement in part because he thought the Cowboys could make the Super Bowl run that eluded him for 15 years before he tried broadcasting for a season. Elliott's teammates believe their two-time NFL rushing champion will return before the opener Sept. 8 at home against the New York Giants. However, the point at which his absence really matters is now measured in days instead of weeks. Elliott wants a new contract with two years remaining on the rookie deal signed after the Cowboys drafted him fourth overall in 2016. While Prescott was the NFL Offensive Rookie of the Year during their remarkable first season together, Dallas has an offense built around its primary runner. The Cowboys were a .500 team when Elliott was suspended six games over domestic violence allegations in 2017. They lost three straight to teams that finished with winning records before three straight wins over losing teams.

LEGAL NOTICE

These Texas Lottery Commission scratch ticket games will be closing soon:

Game #	Game Name / Odds	\$	Official Close of Game	End Validations Date
2112	50X Overall Odds are 1 in 4.06	\$5	9/14/19	3/12/20
2042	Bonus Ball Bingo Overall Odds are 1 in 3.81	\$5	9/21/19	3/19/20
2111	10X® Overall Odds are 1 in 4.90	\$1	10/23/19	4/20/20
2123	Cash Payout Overall Odds are 1 in 4.76	\$1	10/23/19	4/20/20
2078	Weekly Grand Overall Odds are 1 in 3.95	\$2	10/23/19	4/20/20
2031	Cinco Connect Overall Odds are 1 in 4.50	\$3	10/23/19	4/20/20



SUPPORTING TEXAS EDUCATION AND VETERANS

Txlottery.org is the official source for all pertinent game information. Game closing procedures may be initiated for documented business reasons. These games may have prizes unclaimed, including top prizes. In addition, game closing procedures will be initiated when all top prizes have been claimed. During closing, games may be sold even after all top prizes have been claimed. Must be 18 or older to purchase a ticket. For help with a gambling problem, ncpgambling.org. © 2019 Texas Lottery Commission. PLAY RESPONSIBLY.

Dallas Mayor Eric Johnson Joins Locke Lord's Public Finance Practice Group as Partner in Dallas Office

"Mayor Johnson is very well regarded within the business community in North Texas and throughout the state, is a Dallas native, and has been practicing law in Dallas for over 15 years, bringing to the Firm a depth of experience in the public finance industry," said Locke Lord Chair David Taylor. "We are honored someone of his caliber and background who shares our Firm's core values is now a Partner." "Locke Lord's Dallas roots date back to 1891 with the Dallas office playing an integral role in the city's corporate and civic life," said Whit Roberts, Deputy Managing Partner of the Dallas office. "We are thrilled that Mayor Johnson is joining Locke Lord — he shares our commitment to serving not just our clients, but our city. His background is extraordinary in both legal and civic endeavors, and his experience in public finance will be invaluable to our Firm." Johnson most recently worked at Orrick, Herrington & Sutcliffe LLP, and prior to that at Andrews Kurth Kenyon LLP, where he helped establish both firms' presence in the North Texas public finance market. He received a bachelor's degree with honors from Harvard University, a master's degree in public affairs from

Princeton University and a juris doctor degree from the University of Pennsylvania Law School. "I have long respected Locke Lord, its lawyers, its public finance practice, and its deep ties to the Dallas community," Mayor Johnson said. "I'm excited to be joining such a venerated law firm. I can't think of a better situation — working for the people of my hometown as their Mayor, and practicing law with some of the most talented lawyers in the world. I'm also looking forward to working closely with Firm leadership to further enhance the Firm's commitment to diversity and inclusion." "To Dallas' residents, I want to say that my duties as Mayor will always come first. As a practicing lawyer in my early 40s, however, it is also important that I maintain my law license and continue to practice law as time allows," Mayor Johnson said. "And I will always do so in accordance with all applicable laws, as well as the ethical standards of the legal profession, with respect to conflicts of interest." Locke Lord's Public Finance Practice Group has one of the largest bond counsel practices in the country. For more than 130 years, the Firm has been

involved in the law of public borrowing and the federal tax and securities aspects of public debt obligations. The Firm's public finance lawyers have extensive experience nationwide serving as bond counsel, disclosure counsel, underwriter's counsel, issuer's counsel, borrower's counsel, bank counsel, special tax counsel and trustee's counsel for governmental and quasi-governmental issuers, special purpose entities, tax-exempt organizations and other entities and financial institutions. Locke Lord is consistently ranked among the top public finance practices nationally. According to Thomson Reuters, the Firm ranked fourth among top bond counsel based on competitive sales for the first half of 2019 with 94 issues, which was the second-highest number of any firm. Locke Lord also ranked third among The Bond Buyer's list of top bond counsel in the Northeast for the first half of 2019. In addition to his role as Mayor of Dallas and Partner at Locke Lord, Johnson is the Regional Chairman of the Princeton Prize in Race Relations and serves on the Board of the Dallas Fort Worth International Airport.

Beat the Heat

A sunburn isn't the worst that heat can do to your body. Exposure to extreme heat can result in illnesses and injuries, heat stroke, heat exhaustion, heat cramps or heat-related rashes. Even temperatures in the 90s can have the same effect as triple-digit days, according to the Centers for Disease Control (CDC). Heat exhaustion occurs when people are exposed to high temperatures, especially when combined with strenuous physical activity and humidity, and when the body loses fluids and becomes dehydrated. Heat stroke happens when the body's cooling system stops working. This can cause death or permanent disability if emergency treatment is not given. It's important to recognize the signs and symptoms of heat-related illnesses before the situation becomes critical.

Heat exhaustion signs:

- Sweating a lot
- Feeling weak
- Cold, pale skin
- Nausea or throwing up
- Fast, weak pulse
- Fainting

What to do:

- Move to a cooler place.
- Lie down and loosen clothing.
- Put a cool, wet cloth on as much of your body as you can.
- Sip water.
- If you throw up and it continues, get medical help right away.

Heat stroke signs:

- Body temperature above 103 degrees.
- Hot, red, dry or moist skin.
- Fast and strong pulse.
- Going unconscious.

What to do:

- Call 911 right away — heat stroke is an emergency.
- Move the person to a cooler place.
- Bring the person's temperature down with cool cloths or a bath, if you can.
- Do not give the person anything to drink.

New Book Release



WORKPLACE ETIQUETTE

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DIANNE RUCKER

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What Newark's Lead Crisis Could Signal for Schools Nationwide

Newark's drinking water crisis is a reminder that no one can assume water coming from school fountains is safe.

Most parents might think the drinking water in their children's schools does not pose a danger to their kid's health, but unfortunately, that's not always true. Many schools and childcare centers are housed in old buildings with aging plumbing fixtures and pipes that contain lead, which can leach into the drinking water.

There is no safe level of lead exposure for children. Young children are particularly vulnerable to the effects of lead, which can decrease a child's cognitive capacity, cause behavior problems, and limit the ability to concentrate—all of which affect lifetime learning.

Here are 5 tips from NRDC experts on what parents can do to protect kids from lead-tainted water in schools:

Pack water run through a filter certified to reduce lead by the NSF International or Water Quality Association (WQA) in a water bottle every day

Ask the school principal whether the drinking water has been tested for lead and ask for lead test results

Advocate that your school or the school district install NSF International or WQA certified filters to remove lead from drinking fountains and taps

Spread the word about safe water concerns by talking to your child's teacher, the school nurse, and your parent-teacher organization

Talk to your pediatrician about your concerns regarding lead in drinking water—let them know that the American Academy of Pediatrics recommends that school drinking water should not contain more than 1 part per billion (ppb) of lead.

Dallas Mayor Eric Johnson Hires Tristan Hallman as Chief of Policy and Communications



Wednesday. He will serve as the mayor's primary media contact.

Hallman recently left his position as the local government editor at The Dallas Morning News to join the mayor's staff. He previously served as a public safety reporter and City Hall reporter with The News after earning degrees from St. Edward's University and CUNY Graduate School of Journalism.

"Tristan's experience will make him an asset to the city and a great addition to our team," said Mayor Johnson.

"I'm excited and deeply honored to have this opportunity to serve the city, Mayor Johnson and the people who make Dallas such a wonderful place to call home," Hallman said.

DALLAS, TEXAS – Dallas Mayor Eric Johnson announced today that he has hired Tristan Hallman as his new Chief of Policy and Communications.

Hallman officially started in his new role